Illness	Symptoms	First Aid
Heat Stroke	 Confusion Fainting Seizures Excessive sweating Red, hot, dry skin High body temperature 	 **Call 911** While waiting for help: Help worker to shady, cool area to lie down Loosen clothing, remove outer clothing Fan air on worker; cold packs in armpits Wet worker with cool water Provide fluids (preferably water) ASAP Stay with worker until help arrives
Heat Exhaustion	 Cool, most skin Heavy sweating Headache Nausea or vomiting Dizziness Weakness Thirst Irritability Fast heartbeat 	 Have worker lie down in a cool, shady area Provide cold fluids Cool worker with cold compresses If symptoms worsen or don't improve within 60 minutes, take worker to clinic or ER Have worker rest for remainder of workday
Heat Cramps	<i>Usually occurs in abdomen, arms or legs:</i> • Muscle spasms • Pain	 Have worker rest in a cool, shady area Provide cool beverages Have worker wait a few hours before returning to duties If cramps don't go away, have worker seek medical attention.
Heat Rashes	<i>Often appear on neck, upper chest, folds of skin</i> • Clusters of red bumps on skin	 Have worker take breaks as needed When possible, worker should prioritize duties in cool and less humid environments

